

NADIA N. SAWICKI

Georgia Reithal Professor of Law
Co-Director, Beazley Institute for Health Law and Policy
Loyola University Chicago School of Law
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ACADEMIC APPOINTMENTS

Loyola University Chicago School of Law

Co-Director, Beazley Institute for Health Law and Policy (2020 – present); *Academic Co-Director, Beazley Institute for Health Law and Policy* (2018 – 2020); *Academic Director, Beazley Institute for Health Law and Policy* (2016 – 2018)

Georgia Reithal Professor of Law (2018 – present); *Professor* (2016–2018); *Associate Professor* (2014–2016); *Assistant Professor* (2009–2014)

Courses: Torts; Health Law: Patients and Populations; Bioethics Law and Policy; Health Justice Lab: End of Life; Introduction to Health Law; Constitutional Issues in Health Law; Comparative Health Law and Bioethics; Health Law L.L.M. Thesis Seminar

Institutional Service: ABA Reaccreditation Visit Committee (2022-2024); Dean's Advisory Committee (2022-present; 2010–14); HJP Supervising Attorney Search Committee (2022); Dean Search Committee (2021 – 2022); Faculty Appointments Council (2019 – 2022); Clerkship Committee (2009 – 2022); Faculty Appointments Committee (2017–18; 2016–17 (chair); 2015–16; 2011–12); Internal Faculty Speaker Coordinator (2013–16); Beazley Chair in Health Law and Policy Search Committee (2013–14); Library Director Search Committee (2012–13).

Institutional Grants and Awards: Nominee (2023), Most Outstanding 1L Professor; Ambassador, Loyola Institute for Transformative Interprofessional Education (awarded 2021); Recipient, School of Law Faculty Research Grant (2010 – 2023); Nominee, Loyola University Chicago Kolvenbach Award for Engaged Teaching (2019, 2021); Finalist (2015), Nominee (2014), Loyola University Chicago Ignatius Loyola Award for Excellence in Teaching; Recipient, School of Law Teaching Development Grant (2014)

University of Pennsylvania Law School

George Sharswood Fellow in Law and Bioethics (2007–2009)

Courses: Law and Bioethics; Topics in Public Health Law

Arthur Littleton and H. Clayton Louderback Legal Writing Instructor (2003–2004)

Courses: Legal Research and Writing

University of Pennsylvania School of Arts and Sciences

Lecturer, Department of History and Sociology of Science (2005–2007)

Courses: Law and Medicine

PUBLICATIONS

Articles and Essays (* indicates a peer-reviewed / refereed journal)

Conscience Protections for Health Care Providers in the Post-Dobbs Era, JOURNAL OF CONTEMPORARY LEGAL ISSUES (forthcoming 2023)

Elizabeth Kukura and Nadia N. Sawicki, *Dobbs Weakens Pregnant Patients' Right to Medical Self-Determination*, JOURNAL OF LAW, MEDICINE, AND ETHICS (forthcoming 2023) *

[*The Politics of Informed Consent and the Limits of the First Amendment*](#), 329(19) JAMA 1365 (2023) *

[*Ethical Malpractice*](#), 59 HOUSTON LAW REVIEW 1069 (2022)

[*Tort Law Implications of Compelled Physician Speech*](#), 97 INDIANA LAW JOURNAL 939 (2022)

[*State Peer Review Laws as a Tool to Incentivize Reporting to Medical Boards*](#), 15 ST. LOUIS UNIVERSITY JOURNAL OF HEALTH LAW & POLICY 97 (2021)

[*Unilateral Burdens and Third Party Harms: Abortion Conscience Laws as Policy Outliers*](#), 96 INDIANA LAW JOURNAL 1221 (2021)

[*A Malpractice-Based Duty to Disclose the Risk of Stillbirth: A Response to Lens*](#), 106 IOWA LAW REVIEW ONLINE 69 (2021)

[*The Conscience Defense to Malpractice*](#), 108 CALIFORNIA LAW REVIEW 1255 (2020)

[*Protections from Civil Liability in State Abortion Conscience Laws*](#), 322(19) JAMA 1918 (2019) *

[*Defining the Known Risk: Context-Sensitivity in Tort Law Defenses*](#), 12:1 JOURNAL OF TORT LAW 9 (2019) *

Valerie Gutmann Koch and Nadia N. Sawicki, [*Everything in Moderation: Dual Role Consent and State Law Mandates*](#), 19(4) AMERICAN JOURNAL OF BIOETHICS 35 (2019) *

[*Disentangling Conscience Protections*](#), 48(5) HASTINGS CENTER REPORT 15 (2018) *

[*Conscience as a Civil and Criminal Defense*](#), 18:7 AMERICAN JOURNAL OF BIOETHICS 69 (2018) *

[*Choosing Medical Malpractice*](#), 93 WASHINGTON LAW REVIEW 891 (2018)

Y. Tony Yang and Nadia N. Sawicki, [*Pharmacies' Duty to Dispense Emergency Contraception and Religious Liberty*](#), 129 OBSTETRICS AND GYNECOLOGY 551 (2017) *

[*Informed Consent and Societal Stewardship*](#), 45 JOURNAL OF LAW, MEDICINE, AND ETHICS 41 (2017) *

[*Religious Hospitals and Patient Choice*](#), 26 HASTINGS CENTER REPORT 8 (Nov./Dec. 2016) *

[*Who Judges Harm?*](#), 27 JOURNAL OF CLINICAL ETHICS 233 (2016) *

[*Modernizing Informed Consent: Expanding the Boundaries of Materiality*](#), 2016 UNIVERSITY OF ILLINOIS LAW REVIEW 821 (2016)

[*Informed Consent as Compelled Professional Speech: Fictions, Facts, and Open Questions*](#), 50 WASHINGTON UNIVERSITY JOURNAL OF LAW & POLICY 11 (2016)

[*Mandating Disclosure of Conscience-Based Limitations on Medical Practice*](#), 42 AMERICAN JOURNAL OF LAW & MEDICINE 85 (2016) *

[*Ethical Limitations on the State's Use of Arational Persuasion*](#), 38 LAW & POLICY 211 (2016) *

[*Informed Refusal in the Rehabilitation Context: Legal Considerations*](#), 8 PM&R: THE JOURNAL OF INJURY, FUNCTION, AND REHABILITATION 691 (2016) *

[*Clinicians' Involvement in Capital Punishment – Constitutional Implications*](#), 371 NEW ENGLAND JOURNAL OF MEDICINE 103 (2014) *

[*Compelling Images: The Constitutionality of Emotionally Persuasive Health Campaigns*](#), 73 MARYLAND LAW REVIEW 458 (2014)

[*A New Life for Wrongful Living*](#), 58 NEW YORK LAW SCHOOL LAW REVIEW 279 (2014)

[*Patient Protection and Decision Aid Quality*](#), 54 ARIZONA LAW REVIEW 621 (2012)

[*The Hollow Promise of Freedom of Conscience*](#), 33 CARDOZO LAW REVIEW 1389 (2012)

[*Informed Consent Beyond the Physician-Patient Encounter: Tort Law Implications of Extra-Clinical Decision Support Tools*](#), 20 ANNALS OF HEALTH LAW 1 (2012)

[*Judging Doctors: The Person and the Professional*](#), 13 AMA JOURNAL OF ETHICS 718 (2011) *

[*The Abortion Informed Consent Debate: More Light, Less Heat*](#), 21 CORNELL JOURNAL OF LAW AND PUBLIC POLICY 1 (2011)

[*Character, Competence, and the Principles of Medical Discipline*](#), 13 JOURNAL OF HEALTH CARE LAW & POLICY 285 (2010)

[*There Must Be a Means: The Backward Jurisprudence of Baze v. Rees*](#), 12 UNIVERSITY OF PENNSYLVANIA JOURNAL OF CONSTITUTIONAL LAW 1407 (2010)

[*Without Consent: Moral Imperatives, Special Abilities, and the Duty to Treat*](#), 8:8 AMERICAN JOURNAL OF BIOETHICS 33 (2008) *

Holly Fernandez Lynch, Michele Mathes, and Nadia N. Sawicki, [*Compliance with Advance Directives: Wrongful Living and Tort Law Incentives*](#), 29:2 JOURNAL OF LEGAL MEDICINE 133 (2008) *

[*Doctors, Discipline, and the Death Penalty: Professional Implications of Safe Harbor Policies*](#), 27 YALE LAW & POLICY REVIEW 107 (2008)

[*Wrongful Pregnancy, Wrongful Life and Wrongful Birth*](#), 51:3 MEDICAL TRIAL TECHNIQUE QUARTERLY 283 (2005) *

Books

MARK A. HALL, DAVID ORENTLICHER, MARY ANNE BOBINSKI, NICHOLAS BAGLEY, I GLENN COHEN, NADIA N. SAWICKI, HEALTH CARE LAW AND ETHICS, 10TH EDITION (and related volumes) (Aspen, forthcoming 2023)

Book Chapters

*Rewritten Opinion: *Burton v. State**, in [FEMINIST JUDGMENTS: REWRITTEN HEALTH LAW OPINIONS](#) (SEEMA MOHAPATRA AND LINDSAY F. WILEY, EDs.) (Cambridge 2022)

[*A Common Law Duty to Disclose Conscience-Based Limitations on Medical Practice*](#), in HOLLY FERNANDEZ LYNCH, I. GLENN COHEN, AND ELIZABETH SEPPER, EDs., LAW, RELIGION AND HEALTH IN THE UNITED STATES (Cambridge 2018)

[*Complaints to Professional and Regulatory Bodies*](#), in BILL SAGE, GLENN COHEN, AND ALLISON HOFFMAN, EDs., THE OXFORD HANDBOOK OF U.S. HEALTHCARE LAW (Oxford 2017)

Reviews

[Autonomy as Corporeal, Not Just Cognitive](#), JOTWELL (May 11, 2022) (reviewing Megan S. Wright, Resuscitating Consent, BOS. COLL. L. REV. (2022))

[Using Public Health Law to Minimize the Racially Disparate Impact of COVID-19](#), JOTWELL (Mar. 29, 2021) (reviewing Govind Persad, Allocating Medicine Fairly in an Unfair Pandemic, ILL. L. REV. (2021))

[The Dark Side of Childbirth: A Failure of Both Law and Medicine](#), JOTWELL (Oct. 1, 2019) (reviewing Elizabeth Kukura, Obstetric Violence, GEORGETOWN L. J. (2018))

[Book Review: Peculiar Institution: America's Death Penalty in an Age of Abolition](#), 18 ETHICAL PERSPECTIVES 702 (2011) *

Commissioned Reports and White Papers

Various Authors, [Salzburg Statement on Shared Decision Making](#) (2011).

Joanna Bergmann, Arthur Caplan, and Nadia Sawicki, *Conceiving the Father: An Ethicist's Approach to Paternity Disestablishment*. WHITE PAPER, U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES EMERGING ISSUES IN PATERNITY ESTABLISHMENT EXPERT SYMPOSIUM (2006).

Nadia Sawicki, [Discussions of Health Websites in Health Care Trade Publications](#), in Joseph Turow *et al*, DISCUSSIONS OF HEALTH WEBSITES IN MEDICAL AND POPULAR MEDIA: A REPORT TO CONSUMER WEBWATCH (2003).

Selected Blog Posts and Op-Eds

[New Dataset: Conscience Protections for Providers and Patients](#), BILL OF HEALTH (June 19, 2019)

[The Best End-of-Life Plan: It Starts with a Conversation](#), GARNET NEWS (May 14, 2018)

[Health Care Conscience Laws Infringe on the Rights of Others](#), THE HILL (Feb. 15, 2018),

[IRBs Advise Physician Involvement in Informed Consent](#), BILL OF HEALTH (Sept. 13, 2017)

[Fetal Consequentialism and Maternal Mortality](#), BILL OF HEALTH (May 16, 2017)

[Birth Plans as Advance Directives](#), BILL OF HEALTH (May 1, 2017)

[Obstetric Battery](#), BILL OF HEALTH (Feb. 20, 2017)

[On Agency Accommodations and Least Restrictive Alternatives](#), BILL OF HEALTH (July 2, 2014)

[Sincerity and Religious Belief in Hobby Lobby](#), BILL OF HEALTH (July 1, 2014)

["That's a Lot of Marijuana."](#) BILL OF HEALTH (May 28, 2014)

[How Medicine Learns About the Law](#), BILL OF HEALTH (May 20, 2014)

["Sanitizing" Lethal Injection](#), BILL OF HEALTH (May 8, 2014)

[Media Matters: Fetal Abnormalities in the Munoz Case](#), BILL OF HEALTH (Jan. 27, 2014)

[Standards of Care and Patient Advocacy in Religiously Affiliated Hospitals](#), BILL OF HEALTH (Dec. 3, 2013)

[Doctors who DREAM: Clearing up Confusion on Citizenship Requirements](#), BILL OF HEALTH (Sept. 24, 2013)

[Lethal Injection Drug Shortage Leads to Debate](#), BILL OF HEALTH (Aug. 27, 2013)

[*Is Paying for Medical Care Like Buying a Used Car?*](#), BILL OF HEALTH (Mar. 11, 2013)
[*Google, Whole Foods, and ... Big Pharma?*](#), BILL OF HEALTH (Dec. 6, 2012)
[*Good Science and Bad Verdicts*](#), BILL OF HEALTH (Oct. 23, 2012)
[*Missouri District Court Dismisses Challenge to Contraception Mandate*](#), BILL OF HEALTH (Oct. 3, 2012)
[*When is an Emergency Not an Emergency?*](#), BILL OF HEALTH (Sept. 26, 2012)
[*9th Circuit: Prosecution of Women Seeking Illegal Abortions Likely Unconstitutional*](#), BILL OF HEALTH (Sept. 18, 2012)
[*Tobacco Labeling and the Ethics of Persuasion*](#), BILL OF HEALTH (Sept. 11, 2012)

SELECTED PRESENTATIONS

The Politics of Informed Consent, American Society for Bioethics and the Humanities (Oct. 2023)
Panelist, *Sexual and Reproductive Health Exceptionalism: Regulation, Surveillance, and Criminalization*, American Society of Law, Medicine, and Ethics (June 2023)
Panelist, *The Future of Feminist Health Law*, Law and Society Annual Meeting (June 2023)
Professional Ethics in OB/GYN Care in the Post-Dobbs Era, University of Pennsylvania Perelman School of Medicine Department of Medical Ethics and Health Policy, Alumni Colloquium Series (Apr. 2023)
Invited Participant, UCLA Center on Reproductive Health, Law, and Policy Conference, “Mainstreaming Reproductive Health in Health Law, Policy, and Ethics” (Feb. 2023)
Dobbs Weakens Pregnant Patients’ Right to Medical Self-Determination, Boston University School of Law and School of Public Health Symposium, “After Roe: Seeking Reproductive Justice in the Next Fifty Years” (Jan. 2023) (with Liz Kukura)
Keynote, *The Impact of State and Federal Conscience Laws*, University of California San Diego Conference, “The Role of Conscience in the Practice of Medicine and the Rule of Law” (Nov. 2022)
Pregnancy Care in the Post-Dobbs Era, American Society for Bioethics and the Humanities (Oct. 2022)
Health Care Decisionmaking Policies for Unrepresented Patients, Loyola University Chicago Stritch School of Medicine, Alpha Omega Alpha Cascade Program (Nov. 2021)
Panelist, *Supreme Court Update: Whole Woman’s Health v. Jackson - Implications for Reproductive Rights in Texas and Beyond*, Loyola University Chicago School of Law (Sept. 2021)
Ethical Malpractice, American Society of Law, Medicine & Ethics (June 2021); Albany Law School (Mar. 2021)
Tort Law Implications of Compelled Physician Speech, Indiana Law Journal Symposium, “Compelled Speech: The Cutting Edge of First Amendment Jurisprudence” (Mar. 2021)
Panelist, *The Vaccine and Your Workplace*, Loyola University Chicago Baumhart Center for Social Enterprise and Responsibility (Jan. 2021)
Panelist, *Preparing for Online Teaching*, American Society of Law, Medicine & Ethics (June 2020)
Law’s Deference to Medical Ethics, University of Maryland School of Law and Johns Hopkins Berman Institute of Bioethics Charm City Colloquium on Law and Bioethics (Sept. 2019)

The Conscience Defense to Malpractice: A Multi-Jurisdictional Study of Conscience Laws Relating to Reproductive Health Care, IU Robert H. McKinney School of Law, Health Law Grand Rounds (Mar. 2019)

Assumption of Risk and the Malpractice Conundrum, Association of American Law Schools (Jan. 2019)

Respecting Patient Autonomy in Labor and Delivery, Cleveland Clinic Bioethics Grand Rounds (Dec. 2018)

Disentangling Conscience Protections in Health Care, American Society for Bioethics and the Humanities (Oct. 2018); American University Journal of Gender, Social Policy, & the Law Symposium, “Church and State: A Symposium on Religion and Individual Rights” (Mar. 2018)

Conscience as a Defense to Malpractice, American Society of Law, Medicine & Ethics (June 2018)

Medical Ethics and Legal Recovery for Obstetric Violence, Albany Medical College Alden March Bioethics Institute, Reproductive Ethics Conference (Apr. 2018); Birth Rights Bar Association Conference on Childbirth and the Law (Apr. 2018); Cambridge University Press International Bioethics Retreat (June 2018); American Society for Bioethics and the Humanities (Oct. 2017)

Patient Primacy: Law and Ethics, National Aging Services Risk Management Conference (Oct. 2017)

Keynote, *Protecting Physician Speech: Can We Rely on the First Amendment?*, Oklahoma City University School of Law, Integris Health Law & Medicine Lecture (Jan. 2017)

Reconceptualizing the Legal Doctrine of Informed Consent: Expanding the Boundaries of Materiality, American Society for Bioethics and the Humanities (Oct. 2016); American Society of Law, Medicine & Ethics (June 2016)

Mandating Disclosure of Physicians’ Conscience-Based Limitations on Practice, Zicklin Center for Business Ethics Workshop Series, The Wharton School of the University of Pennsylvania (Feb. 2016)

Fictions, Facts, and Open Questions: Informed Consent as Compelled Professional Speech, American Society of Law, Medicine & Ethics (June 2015)

Does Informed Consent Require Disclosure of Physicians’ Religious Convictions?, Harvard Law School Conference, “Law, Religion, and Health Care in America” (May 2015)

Tort Liability in End-of-Life Care, University of Chicago MacLean Center for Clinical Medical Ethics Seminar Series (Mar. 2015)

Medical Materiality and the Scope of Informed Consent Disclosure: Harvard Law School (Mar. 2015); Case Western Reserve University School of Law (Feb. 2015); Marquette Law School (Nov. 2014); Loyola University Chicago Stritch School of Medicine (Nov. 2014).

Compelling Images: The Constitutionality of Emotionally Persuasive Health Campaigns: Yale Law School Symposium, “Public Health in the Shadow of the First Amendment” (Oct. 2014); Loyola University Constitutional Law Colloquium (Nov. 2013); Albany Law School (Feb. 2013)

Medicalization of Schedule I Drugs: Learning from Medical Marijuana, American Society of Law, Medicine & Ethics (June 2014)

PPACA, Medicaid, and Reproductive Care: Unresolved Issues, Loyola University Chicago Public Interest Law Symposium (Nov. 2013)

Strong of Spirit, Weak of Will: An Alternate Account of Conscience Claims: American Society for Bioethics and the Humanities (Oct. 2013); American Society of Law, Medicine & Ethics (June 2013); University of Chicago Conference on Medicine and Religion (May 2013)

The Ethics of Arational Persuasion: American Bar Foundation (Oct. 2013); Midwest Political Science Association (April 2013); Wake Forest Bioethics Scholars Workshop (March 2013); American

Society for Bioethics and the Humanities (Oct. 2012); Valparaiso University Law School (Oct. 2012); American Society of Law, Medicine & Ethics (June 2012)

A New Life for Wrongful Living, New York Law School Symposium, “Freedom of Choice at the End of Life” (Nov. 2012)

Legal Solutions for Ensuring Decision Aid Quality, University of Chicago Regis J. Fallon Lecture on Health & Law (Feb. 2012); Washington University Law School (Feb. 2012)

Informed Consent Beyond the Clinical Encounter: Shared Decision-Making and Tort Law Implications, American Society of Law, Medicine & Ethics (June 2011)

The Hollow Promise of Freedom of Conscience, Washington University Law School (Feb. 2011)

Character, Competence, and the Principles of Medical Discipline, University of Pittsburgh School of Law (Nov. 2009)

A Theory of Discipline for Professional Misconduct, American Society of Law, Medicine & Ethics (June 2009); Drexel University Earle Mack School of Law (Dec. 2008); St. Louis University School of Law (Oct. 2008); University of Pennsylvania Law School (Oct. 2008)

PROFESSIONAL HONORS, GRANTS, AND AWARDS

Elected Member, American Law Institute (awarded 2020)

Ambassador, Loyola Institute for Transformative Interprofessional Education (awarded 2020)

Midwest Province Ignatian Educator of Distinction (awarded 2020)

Public Voices Fellow, Public Voices Greenhouse Op-Ed Project (2018)

Participant, Cleveland Clinic Clinical Ethics Immersion Program (2018)

Junior Scholar in Bioethics, Wake Forest University (2013)

Visiting Scholar, American Bar Foundation (2012)

Fellow, Salzburg Global Seminar (2010)

Recipient, University of Pennsylvania Alumni Development Grant (2010)

Junior Health Law Scholar, American Society for Law, Medicine, and Ethics (2008)

Visiting Scholar, The Hastings Center (1999)

PROFESSIONAL SERVICE

Co-Section Editor, JOTWELL Health Law (2019 – present)

Adviser, American Law Institute Restatement of the Law 3d, Torts: Medical Malpractice (2019 – present)

Member, Illinois General Assembly Home Birth Maternity Care Crisis Study Committee (2019)

Member, *Legal Committee*, Unrepresented Patients Project for Illinois (2017 – present)

Contributor, Bill of Health (blog of the Petrie-Flom Center for Health Law, Policy, Biotechnology, and Bioethics at Harvard Law School) (2012 – present)

Member, American Bar Association Special Committee on Bioethics and the Law (2016 – 2018)

Co-Chair, Law Affinity Group, American Society for Bioethics and the Humanities (2013 – 2018)

Editorial Board Member, MIT Press Bioethics Series (2008 – 2013)

Peer reviewer: American Journal of Bioethics; American Journal of Legal History; American Journal of Public Health; American Society for Bioethics and Humanities; American Society of Law, Medicine, and Ethics; Center for Computer-Assisted Legal Instruction (CALI); Harvard Law Review; Law and Social Inquiry; Laws; Journal of Law and the Biosciences; Journal of Law, Medicine, and Ethics; Journal of Legal Medicine; Journal of Medical Regulation; McGill Law Review; MIT Press; New England Journal of Medicine; Oxford University Press; Routledge Press; Sexual and Reproductive Health Matters; Stanford Law Review; University of Chicago Medicine and Religion Conference; World Congress of Bioethics; Yale Journal of Health Policy, Law, and Ethics

EDUCATION

University of Pennsylvania Law School

J.D., *cum laude*, 2004

Honors: Order of the Coif; A. Littleton and H.C. Louderback Legal Writing Instructor (2003–2004); Edwin V. Sparer Fellowship (2002); Honors in Legal Writing (2002)

University of Pennsylvania School of Medicine

M.Bioethics, 2004

Activities: Editorial Assistant, American Journal of Bioethics (2002–2003)

Brown University

B.A., Biomedical Ethics, *magna cum laude*, 2000

Thesis: *Civil Commitment of the Mentally Ill: Guidelines for Ethical Practice*

Honors: Departmental Honors, Biomedical Ethics; Undergraduate Teaching and Research Award, Italian Studies

NON-ACADEMIC WORK EXPERIENCE

Independent Consulting

Expert Witness (2023 – present)

Serve as expert witness in cases requiring expertise in informed consent and medical ethics.

AccessLex, West Chester, PA

Consultant (Torts), Helix Bar Review (2019 – 2021)

Drafted, reviewed, and finalized torts questions for a bar preparation program developed for students with limited economic resources who have traditionally been underrepresented in the legal community.

Wolf, Block, Schorr and Solis-Cohen, LLP, Philadelphia, PA

Associate, Corporate and Securities Practice Group (2005 – 2007)

Represented investors, emerging companies, and research institutions in corporate governance, M&A, and securities matters; focus on biotechnology and research industries.

United States District Court for the Eastern District of Pennsylvania, Philadelphia, PA

Law Clerk, Honorable J. Curtis Joyner (2004 – 2005)

Participated in case management; conducted legal research; drafted bench memos, orders, and opinions in civil cases (including habeas corpus petitions).

Pennsylvania Health Law Project, Philadelphia, PA

Edwin V. Sparer Fellow (2002 – 2003)

Represented clients seeking Medical Assistance benefits before the Pennsylvania Department of Public Welfare; engaged in statewide advocacy efforts.

Center for Lesbian and Gay Civil Rights, Philadelphia, PA

Legal Clinic Intake Advocate (2002)

Screened potential clients seeking representation in family law, privacy law, medical, property, and probate matters.

The Advisory Board Company, Washington, D.C.

Analyst, Nursing Executive Center (2000 – 2001)

Conducted on-site research, interviews, and focus groups of Chief Nursing Officers, nurse managers, and nurses to identify best practices for improving nurse manager performance; developed final practice specifications presented to over 750 Chief Nurse Executives and CEOs; developed and taught introductory course on hospital operations for new employees.

MISCELLANEOUS

Bar Admissions: Supreme Court of Pennsylvania | Supreme Court of New Jersey | U.S. District Court, New Jersey (all inactive status)

Languages: Ukrainian (fluent); Italian (conversational); French (just enough to get by)

Personal Interests: Cooking and baking; gardening; encaustic painting; yoga; hiking