

LUERP Employer's & Plan Freeze Dates

The Plan Freeze means:

- No employee shall become a participant on or after the Plan Freeze date applicable to their employer
- Further benefits do not accrue for participant's beyond the Plan Freeze date applicable to their employer
- All vested participants must wait until separation from service to receive distribution of their LUERP benefits

Name of Participating Employer	Employer's "Plan Freeze" Date	* Employee's must have been hired on or before the dates below to become <i>eligible</i> for LUERP
Loyola University Medical Center	4/1/2004	3/1/2003
Loyola University of Chicago	4/1/2004	3/1/2003
St. Ignatius College Preparatory	5/1/2004	4/1/2003
Jesuit Retreat League of Chicago	5/1/2004	4/1/2003
Chicago Province of the Society of Jesus	7/1/2004	6/1/2003
Loyola Academy	7/1/2004	6/1/2003
Loyola Press	7/1/2004	6/1/2003

* Employee's are required to complete at least 1,000 hours of service during 12 mo. period, commencing no later than one year prior to employer's "Plan Freeze" date; in order to become eligible for the LUERP Plan.